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Economic Performance Indicators				Page
Economic Performance	Core	EC1.	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	P4-5, 44-62
	Core	EC2.	Financial implications and other risks and opportunities for the organization's activities due to climate change.	P5, 35
	Core	EC3.	Coverage of the organization's defined benefit plan obligations.	P50-51
	Core	EC4.	Significant financial assistance received from government.	—
Market Presence	Additional	EC5.	Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operation.	CSR & Annual Report 2007-P24
	Core	EC6.	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	CSR & Annual Report 2007-P23 WEB
	Core	EC7.	Procedures for local hiring and proportion of senior management hired from the local community at locations of significant operation.	CSR & Annual Report 2007-P25
Indirect Economic Impacts	Core	EC8.	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement.	P40
	Additional	EC9.	Understanding and describing significant indirect economic impacts, including the extent of impacts.	—

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Environmental Performance Indicators				Page
Materials	Core	EN1.	Materials used by weight or volume.	P5, 32, 36
	Core	EN2.	Percentage of materials used that are recycled input materials.	P31, 33
Energy	Core	EN3.	Direct energy consumption by primary energy source.	P35
	Core	EN4.	Indirect energy consumption by primary source.	—
	Additional	EN5.	Energy saved due to conservation and efficiency improvements.	P14, 35, 36
	Additional	EN6.	Initiatives to provide energy-efficient or renewable energy based products	P8, 14, 25, 35, 36
	Additional	EN7.	Initiatives to reduce indirect energy consumption and reductions achieved.	P14
Water	Core	EN8.	Total water withdrawal by source.	P5, 32
	Additional	EN9.	Water sources significantly affected by withdrawal of water.	—
	Additional	EN10.	Percentage and total volume of water recycled and reused.	—
Biodiversity	Core	EN11.	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	P35, 37
	Core	EN12.	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	P35
	Additional	EN13.	Habitats protected or restored.	CSR & Annual Report 2007-P41
	Additional	EN14.	Strategies, current actions, and future plans for managing impacts on biodiversity.	—
	Additional	EN15.	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	—
Emissions, Effluents, and Waste	Core	EN16.	Total direct and indirect greenhouse gas emissions by weight.	P5, 33
	Core	EN17.	Other relevant indirect greenhouse gas emissions by weight.	P33, 35
	Additional	EN18.	Initiatives to reduce greenhouse gas emissions and reductions achieved.	P35, 38
	Core	EN19.	Emissions of ozone-depleting substances by weight.	—
	Core	EN20.	NO, SO, and other significant air emissions by type and weight.	—
	Core	EN21.	Total water discharge by quality and destination.	P32
	Core	EN22.	Total weight of waste by type and disposal method.	P32
	Core	EN23.	Total number and volume of significant spills.	—
	Additional	EN24.	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	—
	Additional	EN25.	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	—
Products and Services	Additional	EN26.	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	P6-9, 16, 22
	Additional	EN27.	Percentage of products sold and their packaging materials that are reclaimed by category.	—
Compliance	Core	EN28.	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	Not applicable
Transport	Additional	EN29.	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	P14
Overall	Additional	EN30.	Total environmental protection expenditures and investments by type.	P5, 30-31

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