Our Relationships with Our Stakeholders

The Nitto Group engages with our stakeholders through various activities. We have developed with our stakeholders through establishing face-to-face relationships as much as possible, responding to feedback from our stakeholders and adopting countermeasures to improve our business performance.

Dialogue with Our Employees Dialogue with Our Customers Nitto Labor Unions commemorated the 70th We not only listen to our customers' requests anniversary of their founding on February 1, concerning our products, services, business 2016. Top management has been sure to management and ESG (environment, society participate in labor-management meeting held and governance), but also provide every month and has had numerous information to them. Furthermore, we conversations with them. With good undergo an audit by Electronic Industry communication between labor and Citizenship Coalition (EICC), an international management, we deepen mutual CSR promotion organization. understanding and partnerships, striving for co-existence and co-prosperity. Customers **Shareholders Employees and** their families Supply of products Improvement of investors customer satisfaction Quality control Return of profits Use of diversity of human resources Product safety Corporate governance Cultivation of human resources Timely disclosure of Management of health and safety information Respect for human rights **Nitto** Applications for • CSR approvals and licenses Administrative procurement Group **business** Green Compliance partners procuremen Research and development Interaction with Partnerships local communities Social contributions Environmental conservation activities Biodiversity conservation Sustainable products **Dialogue with Our Dialogue with Our Partners** Shareholders and Investors We have established CSR-Based By following "Policies Concerning Procurement Guidelines, with the Constructive Dialogue with expectation that our business Shareholders", we reflect on the partners will follow them. Thus, opinions of our shareholders and we approach CSR activities investors in shareholder looking at supply chains as a **Environmental Conservation Program** meetings, company information whole. By holding regular sessions and IR activities with meetings with our partners, we Nitto supports activities in Japan by United management. deepen exchanges and seek to

Social Action Program

Please refer to pages 39 - 40

solidify trustful relationships.

Nitto supports activities in Japan by United Nations Environment Programme (UNEP) as a regular member of Japan Association for UNEP. Furthermore, as a promotion partner of Declaration of Biodiversity by Nippon Keidanren, we approach business activities with due consideration to biodiversity. For information on our other environmental conservation activities, please refer to pages 14 and 31-32.

- The 151st Annual General Meeting of Shareholders (held on June 24, 2016)
 Number of participants: 559
- Dialogues with investors from home and abroad in fiscal 2015 Number of times held: 743 Number of participants: 893