

## Relationship with Local Community

# Approach to a Better Society

The time has come for us to be concerned about the “negative legacy” that has been left especially in relation to much of the poverty and the environmental destruction which has been previously overlooked by society as a whole. The Nitto Denko Group has and continues to engage in various activities alongside its business operations that aim to contribute to the betterment of society.

### Sponsorship for Walk/Race for What Matters

Aveva Drug Delivery Systems Inc. (AVEVA) has a mission to develop pharmaceutical products that improve the lives of people and which are friendly to the environment. AVEVA aims to set down roots and support its local community. AVEVA has already entered into a sponsorship agreement with the United Way of Broward County to support its 3rd Annual Walk/Race for What Matters.

The Race for What Matters is a Commit 2B Fit sanctioned event, a children’s wellness initiative designed to encourage better nutrition and increase physical activity. The event took place at Tradewinds Park in Coconut Creek at 7:00am on Saturday, February 16th. AVEVA employees including the President and even a temp who had just begun working at AVEVA a week prior to the event participated. The experience of meeting colleagues from different departments and sharing a common feeling of achievement was very worthwhile and is something that will be encouraged in our business. The 5K Walk/Race For What Matters has been growing every year, from 300 participants in its inaugural 2006 event to 882 participants in 2008.



### Our Feeling towards Overseas Job Applicants – Participating in Labor Festival Hosted by An Giang Province

In November 2007 the First Labor Festival\* was held. Nitto Denko Vietnam Co Ltd was invited to the festival. Four representatives from among fifty participating companies participated as panel members in a TV program put on by the government of An Giang Province. Vo Dong Vinh of Production Director from Nitto Denko Vietnam Co Ltd attended.

Fifteen thousand job seekers attended the presentation meeting and many of them visited our booth. As a result we ended up recruiting twenty applicants. Whilst we were unable to take on a larger number of applicants we were able to establish friendships with agencies within An Giang Province.

\* The population of An Giang Province is around two million. It is located in Mekong Delta in the southwest of Vietnam. It is one of the granaries of Vietnam and borders onto Cambodia. It depends on its agricultural industry and is quite poor. Around three hundred thousand people from the area are looking for jobs. The An Giang Province government is concerned about the current situation in particular that it is renowned as having an inadequate education system. In order to develop and improve the standard of education in the area the government is promoting that it will help people find jobs in enterprises with a management educational system.



Mr. Vinh appearing on a TV program as a panel member

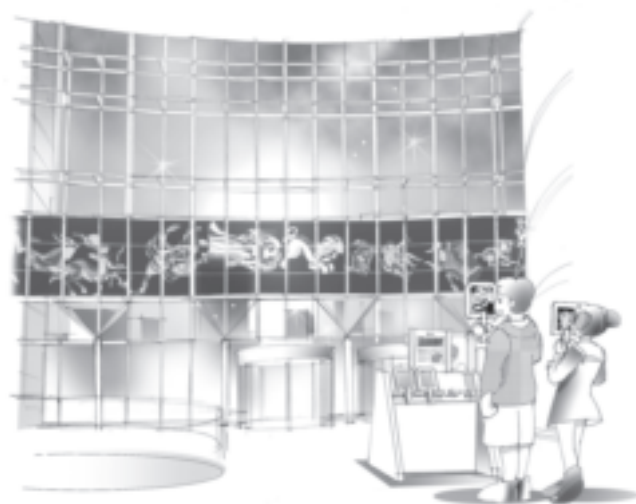


Capturing a scene at a company information session



### Backing Up Advancements in Science – Donating Stained Glass Made Using Our Film to Osaka Science Museum

Osaka Science Museum which is run by the Osaka Science Education Foundation is located near Nitto Denko Corporation's head office. The museum aims to "not only collect, keep and exhibit information relating to science and technology but also to investigate and familiarize itself with improvements made relating to culture and the cultivation of citizens". Osaka citizens are familiar with the facility and enjoy the science shows and planetarium that are available. The museum extensively replaces its exhibits every nine years. As a new exhibit, a piece of stained glass donated by Nitto Denko which uses our polarizing and retardation films will be shown.



### Donations Given for Emergency Restoration after the Noto Hanto Earthquake

On 25 March 2007, the Noto Hanto earthquake occurred. Nitto Shinko Co Ltd asked for donations as the earthquake occurred in the neighboring prefecture and the damage caused was enormous. We combined the donations offered from both our employees and contributions from the company and gave what we managed to raise to the Ishikawa branch of the Japanese Red Cross Society. The money would be used for restoration purposes.

### Donation towards a Clean Water Project for AIDS Relief Activities

In the summer of 2007, a retired employee contacted Hydranautics asking for our support. He had been working with a friend to help OIP\* provide Katadyn water filter kits to support children orphaned by AIDS - many who suffer from AIDS themselves and to healthcare workers to care for house bound patients.

Whilst Hydranautics doesn't manufacture a specific product for the purpose that they require, we were with the enthusiastic support of our upper management able to provide the OIP with modest funding to purchase 25 Katadyn units. We were honored by this request for assistance and we will endeavor to raise funds to purchase further water filter kits until OIP's need is met.

Hydranautics gives philanthropically at times in honor of our customers and colleagues around the world. The OIP gift was a natural choice for such an activity. This donation was made in a spirit of global friendship and concern for all those around the world who struggle with gaining access to clean drinking water.

#### \*Oyugis Integrated Project:

A project helping people who suffer from poverty and AIDS in Oyugis (Kenya)

### Donation to the United Way

This year, our employees pledged almost \$5,300 to the United Way. Permacel Automotive, as an organization, pledged an additional \$400. This was an increase of 3% in pledges from 2006. The United Way of Greater Kansas City (UWGKC) takes these donations and distributes them throughout the community as needed.

Permacel Automotive has supported the UWGKC since 2004 and participates in an annual drive to pledge funds for the upcoming year. Our activities include inviting guest speakers from the sponsors of United Way to speak to all of our employees. As a part of the drive, our employees also receive small tokens of appreciation from the company, including company apparel such as t-shirts, pens, notebooks, etc. with the company's logo on them.

### Donation of 10,000 euro to Handicap International

Handicap International is an international solidarity organization specializing in the field of disability. Non-governmental, non-religious, non-political and non-profit making, it works alongside people with disabilities, whatever the concern. Handicap International offers those with a disability support in their efforts to become self-reliant.

The results of a questionnaire completed by our employees indicated that Handicap International was their favorite charitable organization. The objectives of Handicap International and the projects they support fit well with the CSR objectives set by Nitto Europe NV, such as the sponsoring of initiatives that support people in need. In particular, Handicap International supports projects relating to raising people's awareness of the risks associated with landmines and of mine-clearance projects aimed at preventing people from becoming disabled as a result of land mines.

By sending out e-cards instead of paper Christmas cards, we saved approximately 10,000 euro. About 4500 contacts received an e-card from Nitto Europe.

### Helping with Intellectual Training Activities – A Toyohashi Plant Employee Is Becoming a Lecturer at a Boys & Girls Invention Club

"Toyohashi-shi Boys & Girls Invention Club" was established in the hope that "Children who are fond of science could grow into spiritually rich children with both imagination and creativity. It is hoped for such children that harbored dreams could take form through the making of inventions and the making of various things." In August 2007, the club held a summer special class named; "Let's experience the latest science and technology". In accepting an invitation, Nitto Denko Corporation sent an employee from its Toyohashi Plant as a lecturer who explained the principles behind our polarizing film.

