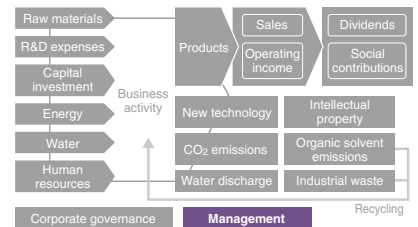


Place safety before everything else – For peace of mind for us, the local community and the global community –



Occupational Health and Safety Policy

We, the Nitto Group, operate our business according to one of our philosophical ideas, “Safety is our first priority above all else.”

We believe that we can ensure safety in all our workplaces when we behave with integrity on the basis of this philosophical idea and that we can establish trust and confidence with relevant people when we continue behaving honestly.

Occupational Health and Safety Policy

We, the Nitto Group, will work together to:

- Share information about occupational health and safety and promote preventive activities on the basis of the “Open, Fair and Best” mindset, which has been fostered for many years.
- Prevent persons from being injured or suffering ill health by identifying all hazards and carrying out continuous risk reduction.
- Establish and maintain a safe and healthy work environment by identifying the properties of the equipment and substances used in the workplace, continuing to implement inherently safe design, and managing substances appropriately.
- Develop human resources by providing all employees with appropriate training.
- Comply with applicable legal requirements and the spirit of the law in each country, and observe relevant international standards and our own standards.

Occurrence of Accidents

Under our “Occupational Health and Safety Policy,” we seek to create safe workplaces. On July 15, 2013, however, a person working at Toyohashi Plant died while cleaning a polymerization reactor after a fire occurred at the reactor. Unfortunately, the number of critical and serious accidents has been increasing of late.

In order to arrest such a critical situation, we are promoting the strengthening of safety measures by all of the Group.

Our Approach to Realizing Proactive Safety Action

We have been shifting the focus of safety from prevention to more proactive activities. Proactive safety activities are to pre-empt risk, thereby eliminating the causes of accidents. This will enable us to build workplaces free from accidents,

where every employee is able to work with peace of mind.

To such an end, we focus on the following three points:

Enhancing design standards

By setting “Group Regulations on Equipment Safety -Basic Concepts,” incorporating not only a traditional design basis but also an international standard vision as to machine safety and electrical safety, we have adjusted the related technical principles and standards of every piece of equipment.

The new “basic concepts” will be applied to new equipment installed from 2014. We will have implemented safety measures covering existing equipment by 2016.

Developing new technologies

In order to eliminate hazardous operations, we are developing new technologies in production processes. For example, aiming at the prevention of a recurrence of a fire such as the one at the Toyohashi Plant, we have implemented the research and development of polymerization procedures which do not require cleaning.

Fostering a safety culture globally

In line with the equipment safety measures, we have to further enhance individual awareness of safety. We will make efforts to enlighten every employee working in the Nitto Group so as to act in consideration of our philosophical ideas of “Safety is our first priority above all else.”

The Nitto Group aims to establish safety in every workplace and to be a corporation worthy of our stakeholders’ esteem and peace of mind.

