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For further details on matters related to this Nitto Group Report, please refer to Nitto's website: http://www.nitto.com/

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4	Synergy from Technology Combination	http://www.nitto.com/rd/composite/
12, 20	Business Conduct Guidelines	http://www.nitto.com/about_us/sustainability/governance/guideline/
16–17	Occupational Safety and Health	http://www.nitto.com/about_us/sustainability/social/safety/
16-17, 21-28	Management System Certification	http://www.nitto.com/about_us/sustainability/certificate/iso/
20	Basic Policy on Human Rights	http://www.nitto.com/about_us/sustainability/social/human/
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