

# Corporate Environmental Policy

In keeping with the corporate concept of "harmony with nature" and "conserving natural resources to protect the natural environment" as the standard of our actions, the Nitto Denko Group considers environmental conservation to be a part of management. Based on the corporate environmental policy established by the company in 1996, our activities aim to achieve "environmental management" that supports both resource productivity and corporate growth.

# **Environmental Management**

In 1993, the Nitto Denko Group raised the "creating new values" as a corporate vision and set employee guidelines to achieve this. As the group's commitment to the environment, it is clearly stated in the corporate vision to "respect the environment and contribute to the global community", and in the employee guidelines to "strive to protect the environment and conserve natural resources". Specific targets were set in a voluntary plan (environmental action plan) adopted that same year. Moreover, in 1996, a corporate environmental policy was adopted and was made known publicly outside the company and internally to group companies overseas as the bible of environmental activities of the Nitto Denko Group. Through the "creating new values", the Nitto Denko Group will act responsibly with regards to the environment in all company activities from the local to the global

# **Corporate Vision**

#### **Creating New Value**

- · Creating functional products that satisfy customers.
- Respecting the individuality of all employees and enabling them to achieve personal fulfillment throught their work.
- Respecting the environment and contributing the global community.

# **Employee Guidelines**

- Remember that our customers deserve exceptional product quality and outstanding service.
- · Always put safety first.
- Approach every task with motivation and diligence.
   Use ethics and the law as your guides.
- · Strive to protect the environment and conserve natural resources.

# **CORPORATE ENVIRONMENTAL POLICY**

## Philosophy

At the Nitto Denko Group, we recognize the maintaining the health of the earth for coming generations requires that humanity seriously address the issue of global environmental conservation. Consequently, the Nitto Denko Group, through its adoptions of the corporate vision "Creating new value," is committed to respecting and acting in the best interests of the environment, both locally and globally, in all its operations.

# **Environmental Policies**

- We will develop an internal environmental management system that promotes effective environmental preservation.
- 2. With a proper understanding of the environmental impact of our operations, we will develop internal environmental objective and targets as far as is technically and economically practicable; moreover, we will pursue these objectives and targets in an organized manner to ensure the continual improvement of our environmental preservation efforts.
- 3. Our technical and product development will focus on the reduction of environmental load.
- We will continue our efforts to conserve resources and energy, reduce industrial waste, and promote recycling in all aspects of our operations.
- 5. As part of our dedication to reducing the load on the environment, we will develop alternative technologies intended to reduce consumption of the sources of environmental pollution as well as to control emissions of environmental pollutants to the greatest extent feasible.
- We will comply fully with environmental laws, regulations and agreements, and will impose our own environmental criteria as required in the interests of environmental preservation.
- 7. We will make sure that our employees receive environmental training and information so that all understand the significance of our Corporate Environmental Policy, have increased awareness of the importance of environmental preservation, and act on our Corporate Environmental Policy.
- 8. We will conduct periodic environmental audits in order to monitor the effectiveness of our environmental management strategy and identify areas requiring improvement.
- As part of our social contribution, we will publicize proprietary technologies and information that are likely to benefit the environment.

# **Group promotion system** Environmental Corporate strategic Division committee environmen committee Manufacturing Division Quality Assurance Division Development Division Plant Chief Sector/ general President environmental division manager Production Technology officer General Affairs Department Materials Department Support Division

## Environment committee

Highest authority for environmental matters in the group, consisting of the chief environmental officer, plant general manager, Environmental Technology Department engineers, etc.
Staged twice annually

## Environmental Technology Department

Department of experts responsible for providing technical support to environmental protection activities of the entire group. This department publishes this environmental report.

## Internal environmental auditor

Auditor appointed by the plant general manager to inspect the operating status of the plant's environmental management system.

## Director of environmental management

Manager appointed by the plant general manager to build, operate and improve the plant's environmental management system.

## Plant environment committee

Highest authority for environmental matters at a plant, consisting of the plant general manager, director of environmental management and heads of concerned departments/divisions.