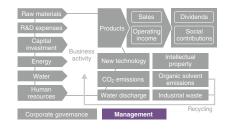
In order to protect human lives and fulfill our responsibility for supplying products



Basic Policy

By following our four basic policies, the Nitto Group performs Business Continuity Management (BCM) with a strong connection between disaster mitigation (disaster prevention and damage minimization) and quick recovery, and takes measures to avoid human-generated calamities.



Preparation for a Major Earthquake

The Nitto Group has established a Business Continuity Plan in preparation for an earthquake, pandemic or blackout, any of which could exert considerable influence on our business. In particular, as we have several core plants in Japan, an earthquake-prone country, we contribute our energy to Business Continuity Management, dealing with the possibility of a major earthquake.

The Nitto Group's Approaches

- Earthquake resistance of buildings and facilities: Establishing standards designed to withstand a temblor being comparable with the largest earthquake having recently occurred in Japan
- Securement of IT infrastructure: Increase in the number of data centers
- Securement of electrical power supply: Introduction of storage batteries and emergency power
- Securement of materials: Increase in the number of suppliers; deliberation of overseas routes; and risk management of supply chains
- Dispersion of production bases and alternative production:
 Coalition with four overseas areas
- Securement of physical distribution: Securement of alternative transportation routes and setting of safety standards for storage warehouses
- Establishment of a disaster response team and support system: Securement of communications systems and relief supplies
- Acquisition of disaster information: Introduction of a system for acquiring timely disaster occurrence information and the distribution of it automatically
- Education and training: Periodical evacuation and safety confirmation drills, making emergency response behavior standards known to everyone

Everyone concerned gathers every three months and exchanges opinions on the progress of these approaches. In addition, by conducting training sessions, we hold reviews and develop measures.

Collaborative Training Sessions with Group Companies

On February 7, 2014, Nitto Head Office, Nitto Shinko, located in Fukui Prefecture and Nitto LOGI-COM, in charge of logistics, conducted collaborative confirmation training sessions. The question of how the three could collaborate with each other in the event of a contingency, making use of our Emergency Reporting System and emergency communications in consideration of the envisioned circumstances, was examined.

As a result, many issues arose and it was a good opportunity for each entity to review the Business Continuity Plan.



Training Sessions Dealing with the Possibility of a Disaster Occurring After Hours



Toyohashi Plant, where the possible occurrence of a major earthquake has been a concern for some time, frequently conducts evacuation drills. Recently, the plant conducted specialized drills under the theme of business continuity.

On December 17, 2013, Toyohashi Plant conducted a training session on the assumption that a major earthquake occurred on a weeknight when top officials were absent. Those involved experienced unusual circumstances in which the securement of lighting was indispensable and participants had to set up a necessary disaster response team with limited personnel and respond to such circumstances.

