

Relationship with Local Community

Cosponsoring the Osaka International Ladies Marathon

As we did last year, Nitto Denko Corporation cosponsored the Osaka International Ladies Marathon held on 27 January 2008. This was our fourth cosponsoring of the event. This year the event received considerably more publicity than previous years, given selections for the Beijing Olympics were on the sporting agenda.

We also cosponsored the Osaka Half Marathon held on the same date. The number of participants increased from three to four thousand.

A primary objective of cosponsoring such a race is to promote communication and bring about a sense of unity between employees through mutually participating in volunteer activities and the half marathon.



The starting scene at the Osaka International Ladies Marathon Photo credit-the Sankei Shimbun

and making" activities. Volunteer employees provided explanations about the products and assisted children with handicraft activities. In total we had about three thousand visitors. Naturally we were very happy the booth was a success and enjoyed by all.

Employees Participating in the Osaka Half Marathon

Since we began to cosponsor the Osaka International Ladies Marathon, the number of employees enjoying running has increased each year, with 171 employees having participated in the Osaka Half Marathon this year. Among the participants there were eight employees from East Asia, who were qualifiers from each overseas group company and two Nitto Denko Vice Presidents. After the race our East Asian participants made statements reflecting on their impressions about their experience.



Employee Volunteers Supporting the Race

We cosponsored the Osaka International Ladies Marathon under the banner of "Backing up Challengers." On the day, employees buckled down and assisted the event in carrying out volunteer activities such as cleaning around the site, distribution of flags for cheering purposes and the offering of sporting tapes for runners. Furthermore, during the Osaka Half Marathon, we joined other volunteers in providing assistance in handling the water supply for participants during the race and distributing towels to runners at the finish line. Reflecting on the experience, one employee stated; "I felt a strong identification with the group." Another said, "I communicated with colleagues whom I had previously had no chance to speak with". Such comments embraced the thoughts of many employees who were part of the volunteer crew.



Offering taping goods to runners

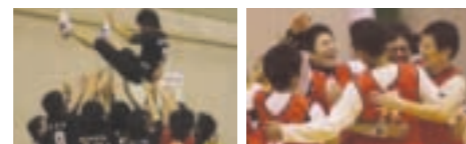


Employee volunteers carpentering with children

On the day we set up a display booth for the amusement of visitors, where we introduced some of our products and technologies. We also had children experience the "mystery of science" through "seeing, touching

Labor Union's Hold "Athletic Meeting" on Eve of Marathon

On 26 January 2008, the day before the Osaka International Ladies Marathon, an athletic meeting was held at Cosmo Square Hotel & Congress as a means of promoting the marathon and to enhance a feeling of positive communication and team spirit among employees. "Dodge Ball Frisbee" events (a kind of sport made from dodge ball and Frisbee) were held involving each lodge of union. A total of 220 participants gathered in Osaka for the final, made up of race qualifiers and staff. At the end of the day's activities team spirit was high, lasting well throughout the following day for both marathon participants and volunteer staff.



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Approach to a Better Society

The time has come for us to be concerned about the "negative legacy" that has been left especially in relation to much of the poverty and the environmental destruction which has been previously overlooked by society as a whole. The Nitto Denko Group has and continues to engage in various activities alongside its business operations that aim to contribute to the betterment of society.

Sponsorship for Walk/Race for What Matters

Aveva Drug Delivery Systems Inc. (AVEVA) has a mission to develop pharmaceutical products that improve the lives of people and which are friendly to the environment. AVEVA aims to set down roots and support its local community. AVEVA has already entered into a sponsorship agreement with the United Way of Broward County to support its 3rd Annual Walk/Race for What Matters.

The Race for What Matters is a Commit 2B Fit sanctioned event, a children's wellness initiative designed to encourage better nutrition and increase physical activity. The event took place at Tradewinds Park in Coconut Creek at 7:00am on Saturday, February 16th. AVEVA employees including the President and even a temp who had just begun working at AVEVA a week prior to the event participated. The experience of meeting colleagues from different departments and sharing a common feeling of achievement was very worthwhile and is something that will be encouraged in our business. The 5K Walk/Race For What Matters has been growing every year, from 300 participants in its inaugural 2006 event to 882 participants in 2008.



Our Feeling towards Overseas Job Applicants - Participating in Labor Festival Hosted by An Giang Province

In November 2007 the First Labor Festival* was held. Nitto Denko Vietnam Co Ltd was invited to the festival. Four representatives from among fifty participating companies participated as panel members in a TV program put on by the government of An Giang Province. Vo Dong Vinh of Production Director from Nitto Denko Vietnam Co Ltd attended.

Fifteen thousand job seekers attended the presentation meeting and many of them visited our booth. As a result we ended up recruiting twenty applicants. Whilst we were unable to take on a larger number of applicants we were able to establish friendships with agencies within An Giang Province.

*The population of An Giang Province is around two million. It is located in Mekong Delta in the southwest of Vietnam. It is one of the granaries of Vietnam and borders onto Cambodia. It depends on its agricultural industry and is quite poor. Around three hundred thousand people from the area are looking for jobs. The An Giang Province government is concerned about the current situation in particular that it is renowned as having an inadequate education system. In order to develop and improve the standard of education in the area the government is promoting that it will help people find jobs in enterprises with a management educational system.



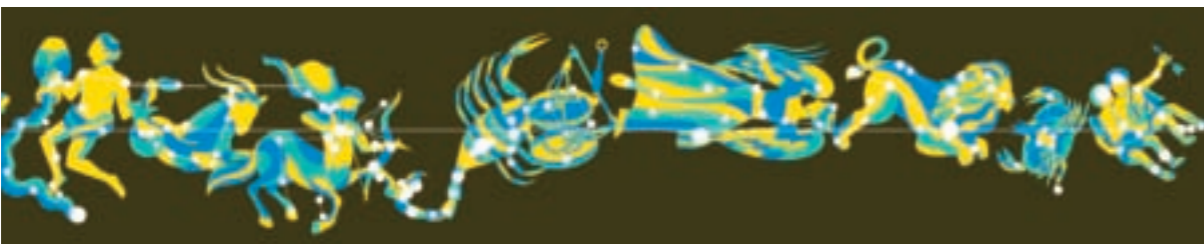
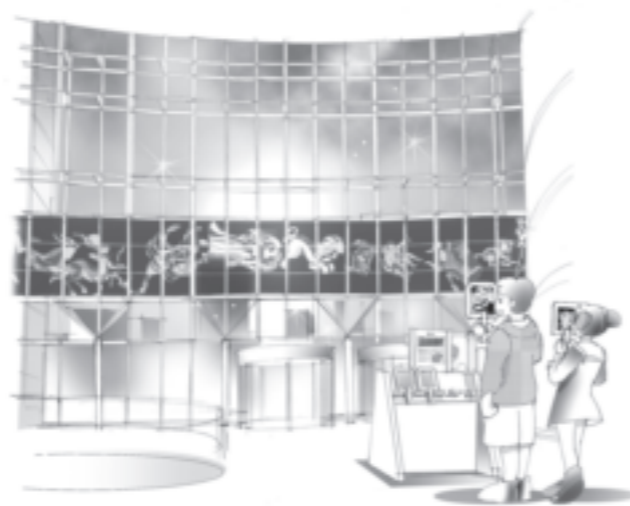
Mr.Vinh appearing on a TV program as a panel member



Capturing a scene at a company information session

**Backing Up Advancements in Science—
Donating Stained Glass Made Using
Our Film to Osaka Science Museum**

Osaka Science Museum which is run by the Osaka Science Education Foundation is located near Nitto Denko Corporation's head office. The museum aims to "not only collect, keep and exhibit information relating to science and technology but also to investigate and familiarize itself with improvements made relating to culture and the cultivation of citizens". Osaka citizens are familiar with the facility and enjoy the science shows and planetarium that are available. The museum extensively replaces its exhibits every nine years. As a new exhibit, a piece of stained glass donated by Nitto Denko which uses our polarizing and retardation films will be shown.



**Helping with Intellectual Training Activities—
A Toyohashi Plant Employee Is Becoming
a Lecturer at a Boys & Girls Invention Club**

"Toyohashi-shi Boys & Girls Invention Club" was established in the hope that "Children who are fond of science could grow into spiritually rich children with both imagination and creativity. It is hoped for such children that harbored dreams could take form through the making of inventions and the making of various things." In August 2007, the club held a summer special class named; "Let's experience the latest science and technology". In accepting an invitation, Nitto Denko Corporation sent an employee from its Toyohashi Plant as a lecturer who explained the principles behind our polarizing film.



**Donations Given for
Emergency Restoration after
the Noto Hanto Earthquake**

On 25 March 2007, the Noto Hanto earthquake occurred. Nitto Shinko Co Ltd asked for donations as the earthquake occurred in the neighboring prefecture and the damage caused was enormous. We combined the donations offered from both our employees and contributions from the company and gave what we managed to raise to the Ishikawa branch of the Japanese Red Cross Society. The money would be used for restoration purposes.

**Donation towards a Clean Water
Project for AIDS Relief Activities**

In the summer of 2007, a retired employee contacted Hydranautics asking for our support. He had been working with a friend to help OIP* provide Katadyn water filter kits to support children orphaned by AIDS - many who suffer from AIDS themselves and to healthcare workers to care for house bound patients.

Whilst Hydranautics doesn't manufacture a specific product for the purpose that they require, we were with the enthusiastic support of our upper management able to provide the OIP with modest funding to purchase 25 Katadyn units. We were honored by this request for assistance and we will endeavor to raise funds to purchase further water filter kits until OIP's need is met.

Hydranautics gives philanthropically at times in honor of our customers and colleagues around the world. The OIP gift was a natural choice for such an activity. This donation was made in a spirit of global friendship and concern for all those around the world who struggle with gaining access to clean drinking water.

*Oyugis Integrated Project:
A project helping people who suffer from poverty and AIDS in Oyugis (Kenya)

Donation to the United Way

This year, our employees pledged almost \$5,300 to the United Way. Permacel Automotive, as an organization, pledged an additional \$400. This was an increase of 3% in pledges from 2006. The United Way of Greater Kansas City (UWGKC) takes these donations and distributes them throughout the community as needed.

Permacel Automotive has supported the UWGKC since 2004 and participates in an annual drive to pledge funds for the upcoming year. Our activities include inviting guest speakers from the sponsors of United Way to speak to all of our employees. As a part of the drive, our employees also receive small tokens of appreciation from the company, including company apparel such as t-shirts, pens, notebooks, etc. with the company's logo on them.

**Donation of 10,000 euro to
Handicap International**

Handicap International is an international solidarity organization specializing in the field of disability. Non-governmental, non-religious, non-political and non-profit making, it works alongside people with disabilities, whatever the concern. Handicap International offers those with a disability support in their efforts to become self-reliant.

The results of a questionnaire completed by our employees indicated that Handicap International was their favorite charitable organization. The objectives of Handicap International and the projects they support fit well with the CSR objectives set by Nitto Europe NV, such as the sponsoring of initiatives that support people in need. In particular, Handicap International supports projects relating to raising people's awareness of the risks associated with landmines and of mine-clearance projects aimed at preventing people from becoming disabled as a result of land mines.

By sending out e-cards instead of paper Christmas cards, we saved approximately 10,000 euro. About 4500 contacts received an e-card from Nitto Europe.